

Transition to Practice Questions You May Want to Ask.

Does your current approach....

Progressively engage your new nurses across their onboarding experience?

Give you satisfactory speed and consistency as you bring new nurses on board?

Permit your new nurses the opportunity to practice the skills and behaviors required to meet your needs?

Provide you with analytics and real-time progress reporting to assess each new nurse's development?

Offer training to preceptors that ensures onboarding quality and consistency?

Your transition-to-practice program deserves to be transformative. We can help.

Find out more at: laerdal.com/A2P

How Much Is Nurse Transition-to-Practice Costing You?



UP TO 25% of new nurses quit during their first year.¹ Some studies say higher.

Budget Impact

50% Two year turnover rates for new nurses can equate to 50 percent of your overall nurse turnover rate.²

\$85K The replacement cost when a new nurse quits is \$85,000, on average.³

New nurse attrition increases use of agencies, and travel nurses.⁴

Care Quality Impact

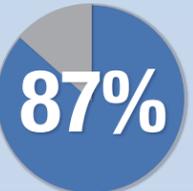
10% Only 10 percent of nurse executives believe that new nurses are competent to perform their jobs.⁵

Most new nurses lack confidence about the care they provide.⁶

75% Seventy-five percent of new nurses have been seen to commit medication errors.⁷

Hiring more Millennials?

Think Engagement!



say personal development is important in a job.⁸



say they will leave if not engaged.⁹



are "very satisfied" with professional development on the job.¹⁰

To err is human. The patient doesn't have to be!



The Institute of Medicine Report, To Err is Human: Building a Safer Health Care System, specifically recommends simulation as a strategy for preventing medical error.⁸

Solution! Put the "Practice" Back into Transition-to-Practice



Virtual simulation to improve clinical knowledge and reasoning



Interactive video learning to improve communication skills



High fidelity simulation to practice delivering excellent care

Our practice partners say...

- ▶ Use a formal curriculum to focus on key concepts that drive patient safety
- ▶ Engage new nurses across a training continuum to the point of achieving competency and compliance
- ▶ Use immediate feedback and formal progress reporting to ensure transparency and optimize training time.

The right framework based on practical deliberate practice can make your transition-to-practice program truly transformative.