

Job Title: Sourcing Engineer
Business Unit: Supply Chain & Manufacturing
Job Location: Gatesville, Texas

Position Overview:

The Sourcing Engineer will source components, products, and services for manufacturing and other functions as required.

Principal Accountabilities:

- Ensure components, products and services sourced for GTV manufacturing meet quality expectations and are purchased at budget, standard cost or lower.
- Ensure inbound service level from supplier to plant is according to Laerdal's expectations.

Essential Duties and Responsibilities:

- Source, manage and monitor departmental owned suppliers to ensure supplier performance in quality, service and cost, lead supplier re-evaluations and audits, and initiate actions where necessary
- Manage and monitor non-departmental owned suppliers to ensure supplier performance in quality, service and cost, and escalate to the applicable Contract Owner and/or initiate actions where necessary
- Manage departmental supplier files according to Laerdal's processes.
- Conduct negotiations to secure goods and materials in support of the business function
- Lead or participate in assigned projects and integrate sourcing, supply chain and manufacturing processes in the project activities.
- Implement cost reduction efforts whenever possible without affecting the quality of the end product
- Responsible for the inbound receiving and incoming inspection process, where applicable, and ensure that it is meeting the company's expectations and needs.
- Create and manage Sourcing Strategies for applicable commodities based evaluation of the market situation.
- Review MRP reports and make decisions regarding order quantities, adjustments and supplier selection
- Setting delivery times to ensure appropriate inventory levels on raw materials

Qualifications/Competencies/Position Requirements:

Knowledge, Skills, and Abilities:

- Ability to establish sourcing strategies, criteria, and execute accordingly – especially machined components, castings, injection molded components, rotomolding components, wire harnesses, printed circuit assemblies,
- Experience sourcing OEM components
- Experience working with development teams and new product introductions
- Strong understanding of sourcing in China, Mexico, and other low cost regions
- Experience with Quality Management Systems
- Exposure to lean manufacturing systems and other approaches to continuous improvement
- Ability to perform qualification and supplier follow up audits
- Ability to work with vendors, customers, and team members in a multicultural environment
- Strong communication, analytical, presentation, interpersonal, and organizational skills

- Excellent negotiation skills and proven success working under pressure driving projects to closure
- Excellent problem analysis and problem resolution skills at both a strategic and functional level
- Diplomatic, respectful, and empathetic
- Computer literate; able to utilize MS Office Suite
- Experience in the manufacturing industry preferred
- Experience with MRP is required.

Education and Experience:

- (A) Bachelor's degree in engineering from a four-year college is a must, masters is desirable
- (B) Minimum of 5 years' experience in procurement/sourcing qualifying and developing suppliers.

Working Hours:

- Hours may vary and will require evening and weekend work depending on business needs

Working Environment:

- Works in both an office and manufacturing environment
- Occasional exposure to shop elements such as noise, dust, odors, chemicals, solvents, and fumes.

Tools and Equipment Used:

- Personal computer, copier, fax, phone, and other typical office equipment

Travel:

- International and domestic travel required

Physical Demands:

- Ability to communicate with customers and/or other team members via phone or in person
- Body motor skills sufficient to enable incumbent to move from one office location to another
- Light lifting and carrying of supplies, files, etc.